

**City of Crescent City  
Position Control  
Authorized Positions & Pay Ranges 07.01.22**

Position Title	Bargaining Unit	Auth Pay Range - Current		Auth Pay Range - Proposed		Current Auth FTE	Change	Proposed FTE	Notes
		Min Annual	Max Annual	Min Annual	Max Annual				
<b>Administration</b>									
City Manager	Contract	104,506	133,536	107,641	137,542	1.00		1.00	
City Attorney	Contract	99,281	124,468	102,259	128,202	1.00		1.00	
City Clerk / Administrative Analyst	CCMEA	61,818	75,150	63,673	77,405	1.00		1.00	
HR Manager	CCMEA	53,394	64,917	54,996	66,865	1.00		1.00	
Information Systems Administrator	CCMEA	68,162	82,846	70,207	85,331	1.00		1.00	
IT / GIS Technician	CCMEA	46,134	56,077	47,518	57,759	1.00		1.00	
<b>Finance</b>									
Director of Finance	Contract	91,950	115,277	94,709	118,735	1.00		1.00	
Finance Analysts						2.00		2.00	
Finance Analyst II	CCMEA	58,885	71,573	60,652	73,720				
Finance Analyst I	CCMEA	53,394	64,917	54,996	66,865				
Finance Technician and PR Admin						1.50		1.50	
Finance Technician	CCMEA	48,443	58,885	49,896	60,652				
Payroll Administrator	CCMEA	48,443	58,885	49,896	60,652				
Account Clerks						2.00		2.00	
Account Clerk II	CECC	37,960	46,134	39,099	47,518				
Account Clerk I	CECC	34,424	41,850	35,457	43,106				
<b>Fire</b>									
Fire Chief	Contract	91,950	115,277	94,709	118,735	1.00		1.00	
Fire Captain II	TBD	-	-	65,618	79,767	-	3.00	3.00	New positions
Administrative Assistant	CECC	41,850	50,856	43,106	52,382	1.00		1.00	
<b>Police</b>									
Chief of Police	Contract	91,950	115,277	94,709	118,735	1.00		1.00	
Lieutenant	CCPOA	86,195	99,466	88,781	102,450	1.00		1.00	
Sergeant	CCPOA	68,931	85,530	70,999	88,096	3.00		3.00	
Police Officers and Recruits						8.00	2.00	10.00	Add 1 Measure S funded position and 1 grant funded position
Police Officer	CCPOA	50,877	67,954	52,403	69,993	-		-	
Police Officer - Limited Term	CCPOA	50,877	67,954	52,403	69,993	-		-	
Police Recruit	CCPOA	37,482	37,482	38,606	38,606	-		-	
Records Specialist	CECC	41,850	50,856	43,106	52,382	1.00		1.00	
<b>Planning, Building &amp; Code Enforcement</b>									
Planning Technician	CCMEA	46,134	56,077	47,518	57,759	-		-	
Building Inspector & Code Enforcement Officer *	CCMEA	50,856	61,818	52,382	63,673	0.46		0.46	
Office Technician **	CECC	34,424	41,850	35,457	43,106	1.00		1.00	
<b>Economic Development and Recreation</b>									
Economic Development and Recreation Director	Contract	86,461	108,418	89,055	111,671	1.00		1.00	
Grants and Economic Development Coordinator	CCMEA	58,885	71,573	60,652	73,720	1.00		1.00	
Recreation Lead	Unrepresented	31,720	37,440	31,720	38,480	0.48		0.48	
RV Park Supervisor	CCEA	39,853	48,443	41,049	49,896	1.00		1.00	
Campground Attendant	Unrepresented	32,427	39,416	32,427	39,416	0.60		0.60	
Aquatics Supervisor	CCMEA	46,134	56,077	47,518	57,759	1.00		1.00	
Relief Supervisor/Lesson Coordinator	CCEA	39,853	48,443	41,049	49,896	2.00		2.00	
Part-time Lifeguards						5.40		5.40	5.4 full-time equivalents (each FTE equal to 2080 hours per year) for a total of 11,232 hours divided among all part-time lifeguards
Lifeguard - Designated Head Lifeguard	Unrepresented	32,760	37,440	32,760	38,480				
Lifeguard - Part-Time	Unrepresented	31,720	37,440	31,720	38,480				
Aquatic Specialty Program Instructor	Unrepresented	33,800	37,440	33,800	38,480				
Water Safety Aide	Unrepresented	32,240	34,320	32,240	35,360				
<b>Public Works</b>									
Director of Public Works	Contract	91,950	115,277	94,709	118,735	1.00		1.00	
Engineering Project Manager	CCMEA	58,885	71,573	60,652	73,720	1.00		1.00	
Engineering Technician	CCMEA	46,134	56,077	47,518	57,759	1.00		1.00	
Public Works Maintenance Manager	CCMEA	71,573	86,986	73,720	89,596	1.00		1.00	
Public Works Parks / Buildings / Maintenance Workers & Equipment Operators						12.04		12.04	
Maintenance Workers									
Senior Public Works Maintenance Worker	CCEA	48,443	58,885	49,896	60,652				
Maintenance Worker III	CCEA	39,853	48,443	41,049	49,896				
Maintenance Worker II	CCEA	36,150	43,930	37,235	45,248				
Maintenance Worker I	CCEA	34,424	41,850	35,457	43,106				
Maintenance Worker 1 (part-time and seasonal)	Unrepresented	34,424	41,850	35,457	43,106				
Equipment Operators									
Equipment Operator II	CCEA	43,930	53,394	45,248	54,996				
Equipment Operator I	CCEA	37,960	46,134	39,099	47,518				
Senior Bldgs & Parks Maintenance Worker	CCEA	39,853	48,443	41,049	49,896				
EMOT						3.00		3.00	
Senior Electrical Mechanical Operations Technician	CCEA	64,917	78,894	66,865	81,261				
Electrical Mechanical Operations Technician II	CCEA	56,077	68,162	57,759	70,207				
Electrical Mechanical Operations Technician I	CCEA	48,443	58,885	49,896	60,652				
Utility Mechanic	CCEA	39,853	48,443	41,049	49,896	1.00		1.00	
Laboratory Director	CCMEA	61,818	75,150	63,673	77,405	1.00		1.00	
Laboratory Assistant / Tech						2.00	(0.52)	1.48	Make one vacant tech position part-time
Laboratory Technician II	CCEA	50,856	61,818	52,382	63,673				
Laboratory Technician I	CCEA	41,850	50,856	43,106	52,382				
Laboratory Assistant	CCEA	34,424	41,850	35,457	43,106				
Fleet Mechanics						2.00		2.00	
Senior Mechanic	CCEA	56,077	68,162	57,759	70,207				
Mechanic II	CCEA	43,930	53,394	45,248	54,996				
Mechanic I	CCEA	36,150	43,930	37,235	45,248				
<b>Housing Authority</b>									
Housing Authority Director	Contract	86,461	108,418	89,055	111,671	1.00		1.00	
Housing Authority Inspector	CCEA	39,853	48,443	41,049	49,896	-		-	
Tenant Services Technician	CECC	41,850	50,856	43,106	52,382	2.00		2.00	
Office Technician	CECC	34,424	41,850	35,457	43,106	1.00		1.00	
<b>Totals</b>						<b>71.48</b>	<b>4.48</b>	<b>75.96</b>	

\* 0.46 FTE split between Building/Code Enforcement and Housing Authority

\*\* 1.0 FTE split between Planning and Public Works

Pay ranges do not include special pay, i.e. certification, longevity, merit, etc.

Min and max annual pay ranges are equivalent to base hourly rate times 2,080 hours per year. Actual hours for positions may be different.